

**Siloam Springs Police Department
Police Officer Candidates Hiring Process**

HIRING PROCESS:

1. RECEIPT OF APPLICATIONS

Vacant positions or anticipated vacancies will be advertised publicly for a defined period of time. Applications are available at the City of Siloam Springs Administration building and can be accessed from the City's website, www.siloamsprings.com/employment

2. REVIEW OF APPLICATIONS

All written applications received are reviewed to determine the best qualified applicants. In addition to the City of Siloam Springs employment application, all persons applying for the position of Police Officer must submit a copy of their Drivers License, Birth Certificate, Social security Card and High School Diploma or GED Certificate. **Note: Incomplete applications, applications missing supporting documents or unsigned applications will not be processed for further consideration.**

3. WRITTEN TEST

Successful applicants will be required to take a written test. Applicants that score a minimum of 70 percentile will be considered for further continuance in the hiring process.

4. ORAL INTERVIEW BOARD

Applicants who have successfully passed the written test will be scheduled for an oral interview.

5. PSYCHOLOGICAL EVALUATION

Applicants who have successfully completed the previous steps in the hiring process will be referred for a psychological evaluation. If an applicant fails the psychological examination, he or she will no longer be considered for hiring during the designated hiring period.

6. BACKGROUND EXAMINATION

Applicants whom have successfully passed the psychological examination will be subject to an extensive background investigation conducted by the Criminal Investigation Division.

7. DRUG TESTING

Mandatory drug testing is required prior to and as a condition of employment.